

Person Specification- Development Worker

Criteria	Essential	Desirable
Education and Qualifications	<ul style="list-style-type: none"> • Excellent standard of English 	<ul style="list-style-type: none"> • A recognised qualification in social work/social care/teaching/nursing/advocacy
Experience	<ul style="list-style-type: none"> • A minimum of two years' experience within a similar role. • Experience of partnership working, building excellent relationships with a wide range of professionals, people with a learning disability and autistic people • Designing, leading, facilitating and delivering projects 	<ul style="list-style-type: none"> • Experience of working within the voluntary community sector

**Skills,
Knowledge
and Abilities**

- Excellent communication and interpersonal skills
- Excellent organisational skills
- Interest in current affairs, human rights and the future of social care and healthcare services
- Ability and skills in to empower self-advocates and their families
- Ability to use a range of systems and IT packages including Microsoft Office and Apple packages
- Give attention to detail and the ability to manage accurate recording and reporting information
- Be able to engage and communicate effectively with a wide audience
- Ability to work on own initiative to achieve the company's objectives within a small staff team
- Ability to facilitate group work in a variety of settings
- Ability to manage your own time, admin, planning and personal organisation
- Ability to co-produce workshops and delivery of training to a wide audience
- Ability to maintain accurate records, manage, diaries and use a variety of communication methods
- Ability to convert and communicate complex information into plain English
- Ability to think creatively and problem solve

Knowledge of the legislation surrounding the Human Rights Act 1998

Knowledge of the Mental Capacity Act 2005

**Personal
Attributes**

- A sound values base and knowledge of people with a learning disability and autistic people
- Awareness, understanding and compassion of issues facing people with a learning disability and autistic people and their families
- Ability to work with, support and value the team
- Ability to work in a multi-agency environment
- Have a “can do” attitude
- Be passionate about inclusion and diversity to make inclusion a reality for people with a learning disability or autistic people
- A commitment to the values of Sunderland People First
- Commitment to detail, ensuring all work is accurate, concise and understandable
- Respectful of working within professional boundaries
- Willing to work in co-operation with team members
- Willing to work flexibly within the organisation, this could include working outside of office hours as required.
- Willingness to travel nationally for this role, for example for conferences or training.

