

Job Description **Development Worker**

£25,992 full-time salary (fixed term with the potential of becoming permanent)

Contract Duration: 1 year from start date

Contracted Hours per Week: 37

Working Arrangements: Onsite working only with up to 20% of your working hours from home.

Closing Date: Friday 17th January 2025, 12 noon *

Disclosure and Barring Service Requirement: Yes

Job Title: Development Worker

Working arrangements: Fixed term (1 year from start date). There may be a requirement to work outside of office hours, as business demands.

About the role:

The role will be to empower our team of self-advocates. Be proactive in the design, leadership and delivery of projects to make inclusion a reality for all people with a learning disability and autistic people and their families, including facilitating workshops and training.

We are looking for someone who has:

- A sound values base and knowledge of people with a learning disability and autistic people
- Interest in current affairs, human rights and the future of social care and healthcare services
- Commitment and passion to achieving the best possible outcomes for all
- A sound understanding of safeguarding of vulnerable adults
- Strong coaching and mentoring skills
- Excellent interpersonal and communication skills
- Comprehensive IT and technology skills

Responsibilities:

- To communicate clearly, simply and diplomatically with everyone
- To co-deliver and co-produce training courses and projects with self-advocates on a variety of issues, using office applications and online platforms
- To facilitate consultations and campaigns
- To provide guidance and signposting for people with a learning disability and autistic people and their families
- Empower people with a learning disability and autistic people and their families to share their experiences to shape services which affect their lives through consultation, engagement and partnership working
- Provide organisations with workforce development for example, by delivering bespoke training packages
- Enable people with lived experience to influence local and national policy which affects the lives of people with a learning disability and autistic people and their families
- Ensure that co-production is at the heart of all we do at Sunderland People First
- To facilitate group work in a variety of settings
- To manage your own time, admin, planning and personal organisation

- To maintain accurate records, manage diary and use a variety of communication methods
- Exhibit awareness, understanding and commitment to equality and diversity
- Work collaboratively with all members of the team
- To think creatively and problem solve
- Any other duties deemed necessary by the CEO and or the Board of Directors
- Be willing to receive appropriate training including Safeguarding
- Satisfactory DBS check required

Benefits:

A competitive salary is only one part of the many fantastic benefits you will receive if you join Sunderland People First - you will also receive access to the following benefits:

- 26 holidays per year (as well as 8 statutory bank holidays). Including time off at Christmas and New Year. This goes up to 31 after 5 years' service
- The opportunity to take part in staff volunteering activities
- Family friendly policies, including maternity and adoption leave
- Appraisals and 1:1 meetings - supported through regular 1:1 conversations
- Work life balance - We offer flexibility through various schemes including job sharing, home working (if you work full time up to 20% of your working hours can be at home). We also operate flexi time
- Knowledge that you are having a positive impact on quality of life. We believe that if you make things better for people with a learning disability and autistic adults – you make things better for everyone!

***Sunderland People First retain the right to close the application window before the published deadline date if the right candidate is found.**